



SAHITHYA DEGREE COLLEGE

Affiliated to Yogi Vemana University (Co-Education)

Accredited with B+ Grade by NAAC

Recognised by UGC u/s 2(f). ISO 9001-2015 certified Institution

Near Cherlopalle Road, Khajipeta, Y.S.R KADAPA Phone No. 7702801559



Constitution of Accessibility and Inclusive Practices Committee

AY 2025-26

SHDC/AIPC/2025-26/001

21-06-2025

In accordance with the UGC Guidelines, the Rights of Persons with Disabilities (RPWD) Act, 2016, and the commitment to inclusivity as envisioned in the National Education Policy (NEP) 2020, [Sahithya Degree College] constitutes an Accessibility and Inclusive Practices Committee (AIPC). The Committee aims to promote an equitable, inclusive, and accessible environment for all students, faculty, and staff—especially persons with disabilities and other marginalized groups.

Objectives

- To ensure physical, digital, academic, and social accessibility on campus.
- To promote inclusive teaching-learning and assessment practices.
- To address the needs of students and staff with disabilities or other challenges.
- To sensitize the campus community on inclusive values and practices.
- To align institutional policies with national regulations on disability and inclusion.

Scope

This committee shall support the inclusion of:

- Persons with disabilities (PwDs) as defined under the RPWD Act, 2016.
- Neurodivergent individuals (autism, ADHD, etc.).
- Students from marginalized social backgrounds, including SC/ST/OBC/EWS/Minorities.
- Gender and sexual minorities, and other disadvantaged groups requiring accommodation.

Composition of the Committee

S. No.	Name	Designation	Role
1	Mr.N.Sanjeeva Reddy	Head of Institution	Chairperson
2	Mr.B.Suresh Babu	HOD-Life Sciences	Convener
3	Mr.G.Vijay Kumar	HOD-Mathematical Sciences	Member



S. No.	Name	Designation	Role
4	Ms.T.Bala Masthanamma	Asst. Professor, Dept. of Computer Science	Member
5	Mr.L.Anil Kumar Reddy	AO	Member
6	S.Lakshmi	III B.Com (CA)	Student Member
7	K.Amaravathi	Accessibility Coordinator	Member Secretary
8	Dr.Siva Reddy	General Physician, Khajipet	Advisor

Tenure of Members

- Members shall serve for a term of two academic years.
- Student members will serve for one academic year.
- Members may be re-nominated upon approval from the Chairperson.

Functions and Responsibilities

- Conduct accessibility audits (physical infrastructure, digital platforms).
- Recommend and monitor barrier-free facilities (ramps, signage, assistive tech).
- Facilitate inclusive academic accommodations (scribe support, extended exam time, screen readers).
- Organize sensitization programs for faculty, staff, and students.
- Coordinate with the Equal Opportunity Cell, Internal Quality Assurance Cell (IQAC), and other related bodies.
- Implement and monitor government schemes related to disability and inclusion.
- Provide inputs for policy changes and curriculum reforms for universal design.

Meetings

- The Committee shall meet at least once every semester.
- Emergency meetings may be called as required.
- The quorum for a meeting shall be 50% of the total members, including the Chairperson or Convener.




Chairperson

AJPC
PRINCIPAL
BAHITHYA DEGREE COLLEGE
KHAJIPETA (M), Y.S.R. Dist.