Constitution of Institutional Development Plan committee

AY 2025-26

SHDC/IDP/2025-26/003

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Preamble

In alignment with the National Education Policy 2020 and the UGC Guidelines for Institutional Development Plans, this document outlines the framework for the Institutional Development Plan (IDP) of Sahithya Degree College, Khajipet. The IDP serves as a strategic roadmap to enhance academic excellence, research innovation, governance, and community engagement.

Objectives

- Develop a comprehensive strategy for academic and administrative growth.
- Implement quality assurance mechanisms.
- Integrate technology in teaching and administration.
- Promote sustainable practices within the campus.

Governance Structure

- **IDP Steering Committee**:

The members of the steering committee are presented below.

S. No.	Name of the member	Designation	Role in the committee
1	Mr.N.Sanjeeva Reddy	Principal	Chairperson
2	Mr.G.Vijay Kumar	HOD-Mathematical Sciences	Member
3	Mr.B.Suresh Babu	HOD-Life sciences	Member
4	Mr.P.Naveen Kumar	HOD-Commerce	Member
5	Mr.B.Ravi Kalyan	HOD-Humanities	Member
6	Mr.L.Anil Kumar Reddy	Administrative Officer	Member

- **IDP Implementation Team**:

The members of the IDP Implementation committee are presented below.

S. No.	Name of the member	Designation	Role in the committee
1	Mr.P.Bhaskar	HOD-Life sciences	Coordinator
2	Ms.T.Suhasini	Asst. Professor, Dept. of Computer Science	Member
3	Ms.G.Lakshmi Prasanna	Asst. Professor, Dept. of Commerce	Member
4	Mr.D.Harinath Babu	Asst. Professor, Dept. of Commerce	Member
5	Mr.Ramesh Reddy	Asst. Professor, Dept. of Computer Science	Member
6	Mr.Y.Sudhakar Reddy	Asst. Administrative Officer	Member
7	C.Ganga Prasad Naidu	III B.Sc (Computer Science)	Member
8	A.Sravanthi	III B.Sc (Computer Science)	Member

Strategic Areas

- **Academic Excellence**:
  - Curriculum revision and development.
  - Faculty development programs.
- **Research and Innovation**:
  - Establishment of research centers.
  - Incentives for publications and patents.
- **Infrastructure Development**:
  - Modernization of classrooms and laboratories.
  - Enhancement of digital infrastructure.
- **Student Support and Services**:
  - Career counseling and placement services.
  - Scholarship and financial aid programs.
- **Community Engagement**:
  - Outreach programs and social initiatives.
  - Collaboration with local organizations

Implementation Plan

- **Timeline**: The IDP will be implemented over a period of [e.g., 5 years], with annual reviews.
- **Monitoring and Evaluation**:
  - Regular progress reports.
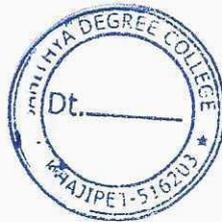 - Key Performance Indicators (KPIs) to assess outcomes.

Financial Planning

- **Budget Allocation**:
  - Detailed budgeting for each strategic area.
  - Identification of funding sources, including government grants and private partnerships.
- **Resource Mobilization**:
  - Strategies to attract external funding.
  - Alumni contributions and endowments.

Review and Amendment

- The IDP will be reviewed annually to assess progress and make necessary adjustments.
- Amendments to the IDP will be approved by the IDP Steering Committee.

Chairperson

PRINCIPAL
SAHITHYA DEGREE COLLEGE
KHAJIPETA (M), Y.S.R. Dist.