

GRIEVANCES REDRESSEL COMMITTEE

ACADEMIC YEAR 2024-25

**CONSTITUTION OF GRIEVANCE REDRESSAL COMMITTEE****ACADEMIC YEAR 2024-25****SHDC/Grievances Redressal/2024-25/Date: 08-07-2024**

The function of the Grievance Redressal Committee (GRC) is to look into the complaints lodged by any student employee, and judge its merit. The Grievance committee is also empowered to look into matters of harassment in any manner. Anyone with a genuine grievance may approach the committee members in person or contact coordinator of GRC. In case the person is unwilling to appear in self, grievances may be dropped in writing at the suggestion box of the Grievance Committee at Administrative Block.

Objectives of GRC:

The objective of the Grievance Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institution.

- Upholding the dignity of the institution by ensuring strife free atmosphere in the institution through promoting cordial student-student relationship and student teacher relationship etc.
- Encouraging the students/employees to express their grievances/problems freely and frankly without any fear of being victimized.
- Advising students/employees of the institution to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the staff to be affectionate to the students and not behave in a vindictive manner towards any of them for any reason.



SAHITHYA DEGREE COLLEGE

KHAJIPET - 516203, Y.S.R. Kadapa Dist. A.P.

Email: sairamreddy53@gmail.com

CIRCULAR

SHDC/Grievances Redressal/2024-25/

Date: 15-06-2024

It is hereby informed that all the Grievance Redressal Committee members are requested to meet at 11.00 A.M. today in the Seminar Hall.

AGENDA:

- Discussions on constitution of Grievance Redressal Committee
- Measures to prevent Grievances.
- Complaint received from students about poor water facility in restrooms.

Coordinator

**Chairman
Grievances Redressal Committee**

PRINCIPAL

SAHITHYA DEGREE COLLEGE
KHAJIPETA (M), Y.S.R. Dist.

Copy to:

- All committee members
- The Chairman
- File

The committee for the academic year 2024-25 was constituted with the following members:

S.No	Name of the Members	Designation	Role In the Committee
1	Mr. N.Sanjeeva Reddy	Principal	Chairman
2	Mr. K.Ravi Kalyan	NSS Officer	Co-Ordinator
3	Mr. B.Suresh babu	Lecturer	Member
4	Mr.L.AnilKumar Reddy	Lecturer	Member
5	Mr. P.Bhaskar	Lecturer	Member
6	Mr. P.Naveen kumar	Lecturer	Member
7	Mr. J.Rajesh	Lecturer	Member
8	Kaditham Padma	student	Member
9	Kasetty Teja	student	Member

Functions of GRC:

Keyfunction of GRC is mentioned below:

- The cases will be attended promptly on receipt of written grievances from the students/employees.
- The committee formally will review all cases and will prepare statistical reports about the number of cases received.
- The committee will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.


Procedure for lodging complaint:

- The students/employees may feel free to put a grievance in writing and drop it in boxes.
- The Grievance Committee will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Committee will assure that the grievance has been properly solved in a stipulated time limit provided by the Committee.

This committee will meet at least once in a semester and submit its minutes of meeting to the principal for necessary actions.


Coordinator

Chairman
Grievances Redressal Committee


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Minutes of meeting of grievance redressal committee held on 15-06-2024

Time: 11:00 A.M.
venue: Seminar Hall

The following members attended the meeting of grievance redressal committee:


S. No	Name of the members	Designation	Role in the Committee
1	Mr. N.Sanjeeva Reddy	Principal	Chairman
2	Mr. K.Ravi Kalyan	NSS Officer	Co-Ordinator
3	Mr. B.Suresh babu	Lecturer	Member
4	Mr.L.AnilKumar Reddy	Lecturer	Member
5	Mr. P.Bhaskar	Lecturer	Member
6	Mr. P.Naveen kumar	Lecturer	Member
7	Mr. J.Rajesh	Lecturer	Member
8	Mekala Govardan	student	Member
9	Gosetty Janaki Ram	student	Member

Points discussed during meeting:

1. Chairman's addressed the meeting initially.
2. Minutes of the last meeting were presented by the Co-ordinator.
3. It was resolved to take action to minimize complaints.
4. Successfully reviewed the persuasions of Grievance Redressal Committee.
5. It was resolved to facilitate uninterrupted water facility in restrooms.


Coordinator

Chairman
Grievances Redressal Committee


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CIRCULAR

SHDC/Grievances Redressal/2024-25/

Date: 03-01-2025

This is the circular for the meetingscheduled at 4.00 pm in the seminar hall to discuss the grievances in our college.

AGENDA:


- Planning to create awareness about Grievance Redressal committee among students.
- A glance over constitution of Grievance Redressal.
- A complaint received about poor working condition of fans.


Coordinator

Chairman
Grievances Redressal Committee

Copy to:

1. All committee member
2. The Chairman
3. File


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Minutes of Meeting of Grievance Redressal Committee Held On 03-01-2025

Time: 04:00 P.M. to 04:30 P.M.

Venue: seminar Hall

The following members attended by the meeting of Grievance Redressal Committee:

S.No	Name of the Members	Designation	Role In the Committee
1	Mr. N.Sanjeeva Reddy	Principal	Chairman
2	Mr. K.Ravi Kalyan	NSS Officer	Co-Ordinator
3	Mr. B.Suresh babu	Lecturer	Member
4	Mr.L.AnilKumar Reddy	Lecturer	Member
5	Mr. P.Bhaskar	Lecturer	Member
6	Mr. P.Naveen kumar	Lecturer	Member
7	Mr. J.Rajesh	Lecturer	Member
8	Mekala Govardan	Student	Member
9	Gosetty Janaki Ram	Student	Member

Points discussed and the resolutions made in the meeting are prescribed below:

- Address of the meeting by Chairman, addressed.
- Glance on minutes of previous meeting.
- It was resolved to check the fans in class rooms and repair the poor ones.
- It was agreed to follow the same mechanism as was followed in the previous academic year to receive and resolve any grievances from any of the stakeholders.

J. Rajesh
Coordinator

Chairman
Grievances Redressal Committee

N. S. Reddy
PRINCIPAL
SAHITHYA DEGREE COLLEGE
KHAJIPETA (M), Y.S.R. Dist.